

## Sexual Harassment Training (Module 1)

### Introduction (Verbal Sexual Harassment)

Verbal Sexual Harassment is the most common type and is the easiest to ignore on both the part of the complainant and the offender.

### Objectives

- Identify behaviors considered verbal sexual harassment
- Implement the necessary steps for addressing accusations of sexual harassment (Offender)
- Demonstrate to the offender what actions could happen and how to report said to the appropriate authority

### Reading:

Sexual shakedown: The sexual harassment of women on the job. (Farley, L. McGraw-Hill, 1978)

### Scenario

There will be a description of a sexual harassment scenario and the learner will need to decide:

- Was the behavior unwelcome?
- Was it sexual harassment?
- If it is found that the complainant joined in sexual-related banter just to “fit-in”, would said scenario still be considered unwelcome and/or harassment?

### Decisions

Online, the students will decide based on the scenario is what the complainant described was in fact harassment and then will outline what the following steps (if any) are to be taken.